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27		SB: 3:30 – 5:30	25 BB: 3:30 – 5:30	24 SB: 3:30 – 5:30	22 BB: 3:30 – 5:30	2 SB: 3:30 – 5:30	21
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GENDER EQUITY COMMITTEE MEETING

AGENDA

February 16, 2011

- I. Review of KHSAA Title IX Revisit Final Audit Report
- II. Discussion of Revised Transportation and Travel and Per Diem Guidelines
- III. Review of the Indoor Hitting Cage Facilities Plan
- IV. Review of KHSAA Corrective Action Plan for 2009-2010
- V. Discussion of 2010-2011 KHSAA Title IX Report
- VI. Review of Uniform Purchases for 2010-2011 Academic Year
- V. Review of Winter Sports Activities
- VI. Review of Spring Sports Schedules
- VII. Review of Budgets for 2010-2011 Academic Year

VIII. Other

GENDER EQUITY COMMITTEE MEETING

MINUTES

February 16, 2011

MEMBERS PRESENT: Arthur Ballard, Blain Click, Danny Wood, Randall Christopher, Mark McKinley, Shirley Beard, Cade Berryman, Chelsea Alexander

Meeting called to order at 3:30 p.m.

I. Review of KHSAA Title IX Revisit Final Audit Report

All member of the Gender Equity Committee were given a copy of the Final Audit Report to review. We discussed the need to keep more complete minutes and have them approved at the following meeting. We also discussed the need for more oversight of athletic booster club spending and will work on a plan to be implemented for the 2011-2012 school year. We will also do a better job of reporting the improvements that are made to our facilities and other improvements made within our programs. We will begin to report spending on a one year delay as required by the guidelines instead of the actual year spending and estimates for the Spring Sports.

- II. Discussion of Revised Transportation and Travel and Per Diem Guidelines

 Members were given the up dated copy of the Travel and Per Diem Guidelines and we
 discussed the additions that were made to include spending guidelines for teams and
 booster groups as well as prior planning and budgeting request that should be
 submitted with the request for any overnight trips.
- III. Review of the Indoor Hitting Cage Facilities Plan Members were given a copy of the Shared Facilities Plan for the indoor hitting cage. It was agreed that the schedule seemed to be working fine with alternate days and alternate Fridays.
- IV. Review of KHSAA Corrective Action Plan for 2009-2010

 Members discussed the continued need to recruit female athletes to our teams. We have noticed gains in girls soccer and girls volleyball but our numbers are slightly down in girls basketball and fast-pitch softball. Tennis seems to be holding its own and the track numbers are hopefully going up. We have already begun working on scheduling our prime time games for girls basketball. Overnight trips for basketball may be limited because our Christmas Break will be shorter next year.
- V. Discussion of 2010-2011 KHSAA Title IX Report Early indications are that we will be close to meeting the Substantial Proportionality part of the Three Prong Test but we are currently still confident that we are meeting the Full

and Effective Accommodation of Interest and Abilities. We will continue to monitor this area, but do not see the need to add any additional sports at this time.

VI. Review of Uniform Purchases for 2010-2011 Academic Year

Members were informed that Baseball and Softball Uniforms have been ordered and should arrive any day. Baseball uniforms were slightly higher only by the nature of the sport, plus, softball was given a new set last year to replace an aging set of uniforms. Baseball has two full sets with an alternate jersey and Softball has three sets that include shorts and pants for all three sets.

Bidding is taking place for Football and Volleyball uniforms for the 2011-2012 school year. They will be ordered, hopefully, in April.

V. Review of Winter Sports Activiites

Boys and Girls Basketball are drawing to a close. Both are the number one seed in the district and have had great seasons. We are looking forward to tournament time.

VI. Review of Spring Sports Schedules

Schedules are full for the Spring with the exception of Track. Meets will be added as the season progresses. We will be hosting the 56th District Baseball and Softball Tournaments and the 14th Region Baseball Tournament. No problems were detected within the schedules.

VII. Review of Budgets for 2010-2011 Academic Year

All sports are using their budget monies and are staying within their limits. We will wait till closer to the end of the fiscal year to see if adjustments must be made. Officials costs have remained steady this year. If they increase for next year it may require increased ticket prices or a reduction in budget allotments.

VIII. Other

The Board has accepted a bid to refinish the gym floor. Work will be done at the end of March and the first week of April. We are also building a press box on top of the home dugout at the baseball field with an extra storage area behind the dugout. We will do the softball field next year.

No other issues were brought up for discussion. Meeting adjourned at 4:45 p.m.

ESTILL COUNTY HIGH SCHOOL ATHLETIC DEPARTMENT

TRAVEL AND PER DIEM GUIDELINES

TRANSPORTATION—The Estill County Board of Education pays for all Athletic and Academic Team transportation expenses. The transportation is provided by Estill County Schools buses driven by Board employed bus drivers or by Board owned vans which can be driven by board approved employees. The only exception is overnight travel during the regular season. In this case the Booster club of the particular activity is responsible for the difference in travel cost plus the driver's expenses. The Estill County Board of Education pays for overnight travel when it is in the postseason. All overnight trips must be approved by the Principal and/or the Athletic Director. Teams should include in their request the amount of money budgeted for hotel/motel stays, meals paid for by the boosters, meals paid for by the players themselves, other expenses that may be incurred, the approximate expenses for the driver, and an estimated departure and arrival time. This should also include any other activities planned by the team and coaches while on the trip in addition to the schedule of playing times.

TRAVEL AND PER DIEM—The Estill County High School Athletic Department does not pay for student rooms or meals on Athletic trips. This expense is either paid by the supporting Booster Club or the individual student/athlete. Booster clubs may decide to provide pregame and/or postgame meals or meals for in season travel. It is recommended that the cost of these meals should be kept to a maximum of \$5 to \$7 dollars. These expenses will be approved and reported to the Principal/Athletic Director. Athletes will be made aware of meal expense they will incur themselves while on all trips, whether the trip is overnight or play and return. The practice of Boosters providing athletes with either a pregame or postgame meal or snack will be encouraged of all groups when there are sufficient funds available. If coaches have enough left in their budget they may use funds to pay for lodging or other expenses to attend State Championship events. The Estill County Board of Education or the Estill County High School does pay for lodging and meals when one of our teams or individuals is involved in State Championship events. This is also the case for Boys and Girls Golf Teams in Regional Competition when the length of travel requires an overnight stay.